



Moving forward together.

Today is a significant and exciting day in the history of Lansing Building Products! On behalf of all of us here at Lansing, I'm honored to officially welcome Harvey Building Products distribution associates to the company and share this <u>video</u> with you.

We now bring under one roof 1,600 associates, serving customers in 113 branches across 35 states—companies with over 125 years of valuable experience in supplying exterior building products to our customers. The numbers, however, are only part of the story. What stands out to me are the people, who now extend from Maine down to Florida and across the country to Washington. It's our people that bring to life our strong foundational values of Respect, Service and Excellence in everything we do. And it's this unified mission that will continue to guide us in the future.

As we begin this new chapter, Lansing's Vision 2025 remains our focus as we seek to deliver a best-in-class experience for our associates and our customers. Together, we are now in an even stronger position to take the industry by storm.

As we work to complete the integration of our two companies becoming one, we all must focus on delivering excellence from the inside out. While I recognize that this new chapter brings change, I welcome the change as it will challenge each of us to be the best we can be.

I'm grateful for the opportunities that lie ahead. Most of all, I'm grateful for each of you and our Lansing Building Products family.

A powerful partnership begins,

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HUNTER LANSING President & Chief Executive Officer

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